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euro at a glance

Euro is committed to providing products that deliver the best quality and performance while adhering to the highest safety and environmental standards. We provide you with Fuel for Life, to help you get where you want and become whoever you desire.

Euro aspires to be different than other Oil Marketing Companies working in Pakistan. Equipped with international experience, superior products and exceptional services, we intend to transform the industry landscape. Our world revolves around our customers and every service we offer is geared towards making their fueling experience memorable and every service we offer is geared towards making their fueling experience memorable and your output of our family.

Our environmentally compliant operations are a testament to our business philosophy. Euro Oil takes exceptional care throughout the complete process of storage, distribution and marketing of high quality petroleum products. We apply modern and innovative practices in our business operations to bring to our customers world-class products and market deservices.

We are a socially responsible company committed to building a better world. Euro is involved in a number of social development projects that endeavor to produce a greener environment while also providing sponsorship to ideas solving environmental problems.

a lifestyle choice, enabling and empowering people with Fuel for Life.

We are not mere providers of fuel for your vehicle; we offer



# the euro **Vision**

We envision Euro becoming the leading provider of high quality and cost effective oil products and services in Pakistan through the application of cutting-edge technology and by identifying and capitalizing on new opportunities while adhering to the highest ethical and safety standards.



### the euro **mission**

We are determined to establish Euro as a supplier of superior quality oil products in Pakistan and to be ranked among the top five OMC's in the country within the next few years. In the next 3 years, we aim to establish 3 storage terminals and 375 state-of-the-ort retail sites equipped with the latest technology while offering the highest quality petroleum products and services - fueled by our passion to provide the best customer service.



# euro **milestones**



### the euro **essence**

### xcellence

Great isn't good enough. We believe in constantly evolving our practices to achieve excellence through superior services and strong relationships

### S ynergy

The pursuit of success through synergy with our partners across the value chain

### S afety

Implementing the highest safety standards, as well as educating the populous on oil safety

### $\mathbf{e}^{\mathsf{m}}$

mpowerment

Enabling people with emotional fuel to achieve their desirable goals in life

### eoteric

Modern thinking as a foundation for everything we do and strive to achieve

### Co

The drive to do good for the society at large, things that others are afraid to venture into

### e thic

Valuing communal safety & customer service and satisfaction over profits & self-convenience

### the euro edge

xcellence

In everything we do for our retail customers and industrial community

d

iversit

Of challenges, solutions, peopl thoughts, behaviors and experiences

enuineness In our leadership.

In our leadership, culture, operations and overall communication

e

thics

And high safety standards over profits and operational convenience



# International partners



BB Energy has invested in Euro Oil to provide growth capital to the company. With the investment and international experience offered by BB Energy, Euro Oil is set to deliver on its growth strategy of rolling out over 375 retail stations and building in excess of 50,000 tons of storage capacity throughout Pakistan, supplying quality petroleum products to the country's downstream oil market.

BB Energy is one of the world's leading independent energy trading companies with trading hubs in the UAE, the UK, the US, and Singapore. The company has around 5 decades of experience in energy trading, operations, chartering, logistics, storage, refining and financing, giving BB Energy an unrivalled depth of knowledge in the markets it operates in.



Euro Oil and PETRONAS Lubricants International have forged a partnership to bring world-class lubricants to every engine in Pakistan. This partnership drives the Formula One winning lubricant company to the country with Euro Oil as its sole marketer. With a proven record of the highest quality and best performance, PETRONAS Lubricants International aims to be the lubricant of choice across the nation.

PETRONAS Lubricants International is at the forefront of the global lubricants industry with presence in over 90 countries and specialist RBT facilities across the world, utilizing plants that make use of the latest technology and methods to produce the finest products. PLI manages well over 30 different brands and is dedicated to providing its customers with a superior level of quality products on a global scale, without compromising on CO2 emissions and the environment. PETRONAS Lubricants international is also the sponsor of the Mercedes AMG Petronas F1 team, that has won seven straight championships from 2014 to 2020.



### Board of directors

Our Board of Directors consists of professionals with years of experience and expertise in the oil and gas industry who are committed to the growth of Euro.



### Lt Gen (Retd) Aamer Riaz, HI (M)

Commissioned in Platistan Army in 1984 and lead various higher staff assignments at eastern and western borders of Platistan. He also participated in UN peace keeping operations in Africa. Currently serving as President of Euro Oil and naviagating the company through his dynamic leadership capabilities and unlaues situation handling ship.



#### Mr. Adnan Nasir - Chairman

A graduate from the University of Engineering and Technology, Mr. Adnan has established a number of successful subsesses across many industries and is a Managing Partner at Stanna Cosmetics and Chemicals, parent company of Codden Cirl Beauty Showrooms, which supply premium quality furniture, equipment and cosmetic products to beauty solons. Mr. Adnan brings extensive experience from real extate and consumer sector in addition to failonow with key financial institutions and regulatory.



### Mr. Umer Mujib Shami - CEO

A renowned businessman within the oil; real estate and media sectors, Mr. Umer holds an MBA from the Lahore University of Management Sciences. He is a Director at New Life Developers Prt. Ltd, developing real estate across Lahore and Gawadar. Mr. Umer has successfully established Euro Oil as a new brand in the Pakistani Oil & Gas industry. Before joining Euro Oil, he was the Chief Executive of Ival Tech Prt. Ltd, a leading fuel distribution company is certain to the energy needs of notional and multinational companies.



#### Mr. Sohail Ahmad - COO

Mr. Sohall has years of experience managing the downstream petroleum marketing industry at Shell Polistant. This extensive experience has provided him with in-depth knowledge and insight into the Oil & Gas industry in Polistan, enabling him to lead Euro Oil (provand, He possesses experience and knowledge relating to both national and international oil markets, giving him a thorough understanding of the dynamics of oil marketing.



#### Mrs. Mehr Nasir - Board Member

Mehr Nasir is a graduate from Lohore School of Economics. She is the youngest female director, contributing to the growth of Euro Oli with her flating for innovation, creativity and modern thinking. She brings seal, zest, energy and diversity to management sessions and is highly motivated to implement new ideas and technology - putting Euro Oli on the fast-track to immense growth and success.



#### Mr Usman Shami - Board Member

Usman Shamil is a graduate of Institute of Business Administration, Karachi, one of the most reputed business schools in the country, After his Backelors, he completed Musters in International Business from Hull International Business School, Shanghali. Currently, dong with being a board member of Jun Oil, he is also managing Pakistan's largest digital media house and is serving as marketing consultant for one of the most premium busing projects in the upcoming port tiny Gowadar.

### Management team

Our management team brings together hardwork and cohesion to fulfil the commitment of serving out customers.



#### Sheikh Atta - SGM Retail Sales

Industry expert, with a diversified experience of more than 30 years in the petroleum industry of Pakistan. Handled responsibilities requiring superior leadership qualities in the areas of strategic planning, team building and management, developing brand equity, business development, commercial negotiations, project evaluations along with management of distribution channels of the entire business.



#### Oaisar Abbas Rana - GM Lubricants

With over 21 years of expertise in the outcombtve and lubricants industries, he has excelled in sales, marketing, and business development. It is leadership in ords or thranho Motor Polissian and Zi (Motor Oil have significantly contributed to market growth and brand leadership. Currently, as Business Head at Petronas Lubricants, he is driving startogic growth and sustainable success in Polistan, Holding an MBA in Marketing and Management, his vision is to position Petronas as a leading brand through innovation and strong business partnerships.



### Tanveer Ahmad - CFO

A highly accomplished Chartered Accountant, Mr. Tanweer has over nine years of diverse industry experience recomposing consultancy, usuation, and audii in the energy sector. He's renowneef for provan ability to streamline processes, implement strategic upprodes, and drive sustainable business growth. For the pass seven years, he has occiled in the Old Markerian Company (ONG Sector, Salffully) navigating camples and dynamic business landscapes while delivering impactful results and fostering long-term resilience.



### Arfan Mirza – Head of Operations

15+ years of experience in terminal operations, at Attock Petroleum, ZIC Lubricants and since 2020 associated with Euro Oil. A well known industry specialist for his unique skills to streamline operations and bring efficiency for business.



### Farhan Ahmad – Head of Supply Chain

Has been working in Oil Industry since 2010 and is the backbone of OMC product procurement. He has worked previously with Hascol and have improved logistic, IFEM and product availability.



# euro's **retail**

Euro aims to have an extensive network of more than 375 retail sites across the country within the next 3 years while focusing on offering the Euro Experience. Petroleum products available at our retail sites:







We are not limited to fuels. Each Euro retail site is a one-stop solution, offering a complete service experience that includes:

- Euro Express Shops and Euro Lounge
- Auto Expert (offering oil change and car wash facilities)
- Car Care Shop
- Tyre Care Shop
- Coffee Chains and Food Outlets

We cater to our customers' needs with premium services, providing them complete satisfaction with an attractive and modern retail outlet design. A visit to one of our retail sites is always a pleasant and fulfilling experience.

### Coco network



(Punjab)



power 1 Johar Town, Lahore

euro 5 MM Alam Road, Lahore



euro 6 East Ahmadpur Road, Bahawalpur

euro 7 Opposite Wapda Town, Gujranwala



# Coco **network**



Coco **network** (Punjab)

(Punjab)



euro 8

Firdous Market, Lahore

euro 9 Lower Mall Road, Lahore



euro 10 Sundar Industrial Estate, Lahore

euro 15 Garhi Shahu, Lahore



euro 16 Opposite Honda Showroom, Multan



euro 17 Molana Shaukat Ali Road, Faisal town

euro 18 Bedian Road, Lahore



euro 19 Samundri Road, Faisalabad





euro 22 Balkasar Interchange, Chakwal





Introducing the

### Euro Oil Fuel Card - Your Ultimate Fueling Convenience!

Say goodbye to hassle and embrace seamless fueling with our cutting-edge Euro Oil Fuel Card.

Experience the true essence of cashless convenience at Euro Oil sites and products, making every fueling stop a breeze. Our dedicated round-the-clock Customer Service is always available, ensuring your needs are met promptly.

Real-time confirmation through SMS keeps you informed, and our user-friendly customer portal allows easy management of your Fuel Card. Enjoy assigning efficient budgets for fuel and tracking each transaction to reduce the risk of pilferage. You can even stay tax-compliant effortlessly with detailed invoices for GST purposes.

Join the ranks of thousands of satisfied customers who have already made Euro Oil their top choice for a fuel card provider. Unlock the full potential of convenient fueling with the Euro Oil Tuel Card!







Our clientele includes Nishat Power Limited, Tapal Energy Pvt. Ltd, D.G. Khan Cement Company, Shezan International Pvt. Ltd, the Pakistan Armed Forces and many more.



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### consumer business

Euro goes beyond simply providing fuel for your vehicle – we have the skills, presence and resources to fuel your business.

We are investing in infrastructure to build an exceptionally robust business to business fuel solution network for our valued customers. Our sourcing, storage, logistics and customer-focused approach make us the preferred choice of B2B customers. Euro Oil provides a wide range of products across various industries that include power, textile, cement, FMC6, bunkering and construction. We also supply Aviation Gasaline (AVGAS) 100 LL to the Pokistan Armed Forces and other flying schools. In addition to fuels, we also source and supply bitumen for road construction.



### transparency

We take complete responsibility in providing efficient and effective services to our customers. We believe in developing long-term partnerships with every customer while ensuring complete transparency and accountability. Euro takes responsibility for health, safety and security of our customers, stakeholders, employees and the communities we operate in.

We are committed to dealing with our stakeholders based on complete transparency and open communication. We take pride in educating them and building long-term relationships.





### quality control

Euro has aimed to provide its customers with the highest quality petroleum products with high emphasis on their purity and state of the art infrastructure for the reliability of their integrity from refinery to consumers. To fulfill that promise Euro has established a Quality Assurance Department to ensure product quality throughout the supply chain against approved specifications provided by the concerned authorities and provides technical services for testing of all Euro products.





### lubricants Euro Oil & PETRONAS Lubricants International Partnership

Euro Oil and PETRONAS Lubricants International have established a commercial partnership. Euro Oil is the only authorized marketer of PETRONAS Lubricants International in Pakistan, PLI strives to become one of the top 3 suppliers of lubricants in the country. PETRONAS Lubricants International invests in active development and promotion of products in various market segments to provide high quality lubricants to the Pakistani consumer base.

Our lubricants portfolio comprises of CVL (Commercial Vehicle Lubricants), PVL (Passenger Vehicle Lubricants). Industrial Lubricants & Specialty Products. Our experienced and dynamic lubricants team has been placing the products in every corner of the Pakistani market through retail and distribution channels.





### agreement with shahnawaz motors

Euro Oil and Shahnawaz agreed to collaborate for the supply of PETRONAS Lubricants to Mercedes Benz Service Centers across Pakistan on 3rd January. 2022. According to this agreement, Euro Oil will supply PETRONAS Syntium to Shahnawaz for Mercedes cars in Pakistan. PETRONAS Syntium is specially formulated with Cool Tech Technology that helps defend against excessive engine heat, keeping engines performing optimally for a trouble-free drive.



### Proton genuine oil

Euro Oil and Al-Haj Automotive signed 5 years lubricants supply agreement on 3rd November, 2021. According to this agreement, products of Petronas Lubricants will be supplied to Al-Haj for Proton cars being manufactured in Pakistan. This agreement will enable them to play their part in the progress of Pakistan's automotive industry. Also with this partnership, customers will now be able to get high-quality PETRONAS lubricants from Malaysia for their vehicles in Pakistan.



# BLENDING AGREEMEN

### local blending agreement

Local Blending Agreement was signed between Euro Oil Pvt Ltd and Petronas Lubricants International on 5th January. 2022. As per the agreement signed Euro Oil will be manufacturing PETRONAS Lubricant products in Pakistan





# our operations, depots & supply

Currently, EOPL has a storage capacity of 13,000 M.Ton and supply agreements with all 5 refineries in the country. In addition to that, we have hospitality arrangements with various fueling and oil storage companies across the country. Our expansion plan includes setting up three new oil storage terminals in Punjab (Machike), Sindh (Daulatpur) and in KPK (Kohat).

Euro carries out its terminal operations with complete efficiency to stabilize functional expenses while taking all stakeholders and environmental responsibility into consideration.

### **Terminals**

		PUNJAB Sahiwal II 5,800 MT	Sahiwal III	Machike 30,000 MT	SINDH Doulatpur 1,500 MT	KPK Kohat 7,500 MT
	Sahiwal 7,000 MT					
	OPERATIONAL	OPERATIONAL	In Process	In Process	In Process	In Process
Copocity	- 7,000 MT	- 5,800 MT	- 5,000 MT	- 30,000 MT	- 1500 MT	- 7.500 MT
Product Mix	HSD: 5,000 MT PMG: 2,000 MT	- HSD: 5,000 MT - SKO: 300 MT	- PMS: 5,000 MT	+ HSD: 18,000 MT - PMG: 12,000 MT	HSD: 500 MT     PMG: 1000 MT	- HSD: 2,500 MT - PMG: 5,000 MT
expected completion	Completed	Completed	• Dec 2025	• Dec 2026	• Dec 2025	- June 2026
Retail sites sovered	·so	- 130	• 125	- 450	- 25	• 200
Latest Update	- Storage Completed Since Nov-18	- Storage Completed Since May-21	Land Acquisition Done     In the Designing and     Bidding phase	Land Acquisition Done     Land Filing S Boundary     wall in process	Lond Acquisition Done     Designing Completed     Construction Phase will start soon	Land Acquisition Done     Under Regulatory Approvals

# euro's **logistics**

Euro believes in efficiency, momentum and growth and so does our award-winning logistics partner Shakoor & Company Limited, the most reliable logistics solution providers in Pakistan.

The supply chain ensures, via using a state of the art vehicle tracking system, that each product is delivered to our customers at the right time in the right quantity and quality. EOPL and our contractor is using SAP system to execute and monitor supply arrangements





# finance

Finance plays a key role in arranging, negotiating and managing cash flown needs. Euro strongly believes in developing a sound system of financial controls and stability within the organization. We have strengthened our relationship with banks and financial institutions by recruiting qualified professionals having rich experience of handling sophisticated financial operations.





# banks & financial institutions

Strong relationships with banks and financial institutions are vital for any organization to grow. Euro has established a state-of-the-art storage depot at Sahiwal by obtaining funded facilities from major banks and financial institutions working in Pakistan to meet the upcoming capital expenditure and working capital requirements.



### human **resources**

The Human Resources department at Euro functions on the basis of management accountability and mutual respect for all. We aim to maintain an environment that inspires creativity and innovation.

Our employees are highly motivated and ambitious individuals who believe in teamwork and share a passion for commitment, responsibility and discipline to achieve goals.

Euro places immense importance on its human capital and invests continuously on professional and emotional development of employees while providing them with opportunities for growth. Euro is a competitive organization where performance is immensely rewarded. We are an equal opportunity employer and all our employees are valued and respected equally irrespective of gender, caste or religion.





# SAP

In order to integrate and manage information, Euro has implemented a company-wide renowned ERP software that fulfills the management's objective of accurate and timely reporting of financial information and provides enhanced control over operations.



# IT development & security

CCTV security has been established at Euro specifically to overlook the security matters at Euro offices and storage terminals while ensuring implementation of safety policies and standard operating procedures.





& quality

At Euro, we are committed to:

- Ensuring maximum efficiency and productivity of operations along with protection of the environment
- Safeguarding employee and customer well-being
- Efficient use of product and energy
- Ensuring highest standards of customer services at all retail outlets Setting an example by leading with the best practices in the oil industry

We aim to set exemplary HSSE standards, earning the confidence of customers. shareholders and the society at large, while contributing to sustainable development.



# message from the chief operating officer

Euro is committed to enhancing customer satisfaction through continual improvement, operational excellence and in-time delivery of quality products while remaining watchful over the safety, health and environmental concerns of employees, contractors and the general public associated with it.

In support of this policy, Euro will ensure that:

- Health, safety and environment are considered on par with productivity, quality and profitability when arriving at business plans and decisions
- All activities are adequately resourced and carried out by trained and competent personnel who will exercise personal responsibility in preventing harm to themselves, others, assets and the environment
- All employees are consulted on health, safety, environment and quality matters, made aware of their personal responsibilities to deliver quality products and services fit for internal and external customers and are trained accordingly
- Adverse impact of operations on the environment is prevented through implementation of advanced technologies, monitoring and continuous improvement of HSEO systems
- Customer satisfaction is improved at every step with quality assurance being exercised as a personal responsibility, leading to sustainable quality and in-time delivery of products and services
- Contractors and service providers adhere to relevant health, safety, environment and quality standards at our facilities
- All identified significant hazards are assessed and appropriate steps are taken to nullify/minimize their impact to ensure safe and healthy working conditions for the prevention of work-related injuries and ill health to workers.
- Our policy is compliant with applicable national and international standards, legal (statutory & regulatory) and other compliance obligations relevant to quality of product, health, safety and environment
- Changes are controlled, assessed and monitored to ensure that the desired effect is achieved in all aspects of organizational performance in the areas of quality, health and safety of employees as well as the operating environment
- Continual process and procedural improvements are carried out to enhance performance, products and services
- HSEQ policy shall be communicated to all employees, visitors, contractors, service providers and be available to other interested parties





# corporate social responsibility

Euro is a socially responsible company and we are committed to building a better world. We are involved in a number of social development projects to achieve sustainable development by initiating activities that not only give back to the society but focus on economic responsibility as well.

#### Our CSR focal areas:

- 1. Environmental Sustainability
- Philanthropic Giving
- Ethical Business Practices
   Economic Responsibility

Our recent initiative includes the Euro Plantation Campaign. In line with one of Euro's core values of environmental sustainability, Euro launched a tree plantation campaign, planting up to 50,000 soplings in Schiwal and surrounding areas. The management at Euro affirms that it is the responsibility of every individual to contribute to the National Plantation Drive.

In addition to providing support for the plantation drive, we also launched another initiative focused on recognizing the challenges faced by new mothers in Pakistan, we installed new mattresses in a public hospital's Gynae Ward. This initiative ensures that new mothers receive the care and rest they need during their recovery. It exemplifies our commitment to serving humanity and improving healthcare in the communities we operate in.





We are here to set a new precedent - to raise the bar by providing more than just fuel. Euro Oil - **Fuel for Life**